

**REGULAR MEETING MINUTES
DUNCAN COMMON COUNCIL
WEDNESDAY, DECEMBER 11, 2019; 5:00PM
DUNCAN TOWN HALL; 506 SE OLD WEST HIGHWAY**

CALL TO ORDER: MAYOR THURMAN CALLED THE MEETING TO ORDER AT 5:00 PM.

ROLL CALL OF COUNCILMEMBERS: COUNCILMEMBER SUSAN RIOS, COUNCILMEMBER MARYANN MENDOZA, MAYOR ANNE THURMAN, AND TOWN MANAGER JOHN BASTEEN JR. ARE PRESENT. COUNCILMEMBER DEBORAH MENDELSON AND VICE-MAYOR VALERIE SMITH ARE ABSENT.

PLEDGE OF ALLEGIANCE: LED BY COUNCILMEMBER SUSAN RIOS.

OPENING PRAYER: LED BY MAYOR THURMAN.

- 1. CONSENT AGENDA:** COUNCILMEMBER MENDOZA WANTED TO KNOW HOW MUCH LONGER THE TWO MISSING COUNCILMEMBERS WILL BE. THE MAYOR SAID THAT COUNCILMEMBER MENDELSON SHOULD BE ON HER WAY AND THE VICE-MAYOR WAS AT BASKETBALL PRACTICE, BUT PROBABLY ON HER WAY.

COUNCILMEMBER MENDOZA SAID SHE WANTED TO ASK ABOUT THE FORMAT OF THE AGENDA AND SHE ALSO HAS A QUESTION ABOUT THE EXPENDITURES. SHE WANTED TO KNOW IF SHE COULD CHANGE THE FORMAT OF THE AGENDA. THE CLERK SAID SHE COULD PROBABLY ASK TO CHANGE IT IN THE COUNCILMEMBER REPORTS. COUNCILMEMBER MENDOZA SAID SHE IS NOT SURE SHE WANTS TO CHANGE IT, BUT SHE IS NOT SURE THEY CAN GO INTO EXECUTIVE SESSION ON ITEM 17 AND ITEM 20. SHE SAID SHE FEELS ITEM 20 SHOULD BE OUT IN THE OPEN. THE MANAGER SAID THEY HAVE TO GO INTO EXECUTIVE SESSION IF THEY ARE TALKING ABOUT EMPLOYEES. SHE SAID SHE DOES NOT HAVE AN ISSUE DISCUSSING IT, BUT IT NEEDS TO BE IN THE OPEN. THE MANAGER SAID THAT IS UP TO THE COUNCIL. THE CLERK SAID THE VOTE COMES OUT TO THE PUBLIC. THE MAYOR AGREED.

COUNCILMEMBER MENDOZA SAID ACCORDING TO THE INFORMATION SHE RECEIVED ON FRIDAY THAT IS AN OPEN MEETING LAW VIOLATION TO DISCUSS BONUSES IN EXECUTIVE SESSION. COUNCILMEMBER MENDOZA SAID IF THE COUNCIL CHOOSES TO DO THAT IT'S FINE, BUT SHE WILL EXCUSE HERSELF FROM THAT. THE CLERK SAID SHE GAVE A LETTER TO THE MANAGER, BUT NOT TO THE EMPLOYEES, SHE DID NOT KNOW THEY WERE GOING TO PICK AND CHOOSE. THE MANAGER SAID THEY HAVE DISCUSSED EMPLOYEES IN EXECUTIVE SESSION IN THE PAST. COUNCILMEMBER RIOS SAID IT WAS HER UNDERSTANDING THAT YOU COULD DISCUSS THE ISSUE IN EXECUTIVE SESSION AND THEN COME OUT TO VOTE. SHE SAID YOU ARE NOT MAKING DECISIONS, YOU ARE JUST DISCUSSING, SO IS THAT SOMETHING THAT SHE THINKS WOULD BE GOING AGAINST THE OPEN MEETING LAW? COUNCILMEMBER MENDOZA SAID THAT WAS HER

UNDERSTANDING. SHE SAID THEY CAN GET CLARIFICATION ON IT. MAYOR THURMAN ASKED IF SHE IS SAYING THEY CAN HOLD OFF ON IT. COUNCILMEMBER MENDOZA SAID THAT IF THE COUNCIL WANTS CLARIFICATION ON IT, BUT THAT WAS HER UNDERSTANDING. COUNCILMEMBER RIOS SAID SHE DOES NOT THINK THEY CAN HOLD OFF MUCH LONGER MAKING THAT KIND OF DECISION. THE MAYOR AGREED. THE MAYOR ASKED IF THEY HAVE INFO ON THAT AT ALL. THE MANAGER SAID HE HAS AN OPEN MEETING LAW BOOK.

COUNCILMEMBER MENDOZA SAID FROM THE ATTORNEYS SHE TALKED TO AT THE CONFERENCE, THEY ARE VIOLATING THE OPEN MEETING LAW. SHE SAID DON'T TAKE HER WORD FOR IT, GET IT CLARIFIED IF THEY WANT. SHE SAID WHAT THEY ARE TALKING ABOUT IS DISPERSING PUBLIC MONEY. MAYOR THURMAN SAID THE DISCUSSION IS THERE, BUT THE DECISION IS NOT MADE UNTIL THEY COME OUT AND VOTE ON IT. COUNCILMEMBER RIOS SAID AT THIS POINT WE ONLY HAVE THREE COUNCILMEMBERS, SO IF ONE BOWS OUT. THE CLERK SAID THEY CAN WAIT UNTIL THAT COMES UP. THE MAYOR SAID THE COUNCIL CAN MOVE THINGS AROUND AS LONG AS THEY DISCUSS EVERYTHING ON THE AGENDA. SHE SAID THEY CAN GO AHEAD AND START AND IF COUNCILMEMBER MENDELSON AND VICE-MAYOR SMITH SHOW UP THEY CAN DECIDE THEN. MANAGER BASTEEN SAID ITEM 17 IS JUST A COVERAGE ISSUE, SO HE DOES NOT KNOW WHY IT WOULD BE LISTED IN EXECUTIVE SESSION. COUNCILMEMBER MENDOZA SAID SHE DOES NOT KNOW WHO ASKED FOR IT TO BE ON THE AGENDA. COUNCILMEMBER RIOS SAID SHE ASKED TO DISCUSS IT, BECAUSE THERE IS A TOTAL MISUNDERSTANDING OF OUR POLICY. SHE SAID THEY NEED TO UNDERSTAND THEIR POLICY AND THEY NEED TO KNOW IN THE FUTURE HOW TO FILE CLAIMS AND WHAT THEY CAN FILE A CLAIM FOR. THEY DON'T WANT TO PAY OUT UNNECESSARY MONEY. WHEN YOU HAVE AN ACCIDENT, YOU CHECK YOUR POLICY AND GO FROM THERE. SHE SAID THEY NEED A CLEAR UNDERSTANDING SO THAT IN THE FUTURE THEY MAKE THE RIGHT DECISIONS.

COUNCILMEMBER MENDOZA SAID SHE DOES NOT MEAN TO BE DIFFICULT, BUT SHE DID LEARN A LOT OF THESE THINGS AT THE TRAINING SHE WENT TO AND TALKING TO ATTORNEYS AND OTHER COUNCILMEMBERS. SHE SAID THERE ARE ONLY CERTAIN THINGS YOU CAN GO INTO EXECUTIVE SESSION FOR. THE MANAGER SAID THEY CAN TAKE IT OFF AND DISCUSS IT IN A WORKSHOP. MAYOR THURMAN SAID SHE DOES NOT KNOW WHAT THE PROTOCOL IS TO TAKE THINGS OFF THE EXECUTIVE SESSION AND DISCUSS THEM IN PUBLIC. THE MANAGER SAID THEY CAN WAIT UNTIL THAT ITEM COMES UP AND THE REST OF THE COUNCIL SHOULD BE HERE THEN.

COUNCILMEMBER MENDELSON APPEARED AT THE MEETING AT 5:13 PM.

COUNCILMEMBER RIOS FILLED COUNCILMEMBER MENDELSON IN ON WHAT THEY WERE DISCUSSING. COUNCILMEMBER MENDOZA SAID THERE ARE ONLY SO MANY ITEMS YOU CAN GO INTO EXECUTIVE SESSION ABOUT. SHE THINKS THEY COULD PROBABLY TALK ABOUT ITEM 17 IN EXECUTIVE SESSION IF YOU WANTED TO, BUT SHE DOES NOT KNOW WHY THEY CAN'T TALK ABOUT IT IN PUBLIC.

SHE SAID ON THE EMPLOYEE BONUSES, IF THEY ARE DISPERSING PUBLIC MONEY THE WHOLE DISCUSSION SHOULD BE OUT IN THE OPEN. SHE SAID THAT IS HER UNDERSTANDING TALKING TO

THE ATTORNEYS AT THE TRAINING SHE WENT TO. SHE SAID IF THE COUNCIL WANTS TO DISCUSS IT IN EXECUTIVE SESSION THAT IS FINE, BUT SHE WILL EXCUSE HERSELF FROM THAT OR SHE WILL DISCUSS IT IN THE OPEN MEETING.

MAYOR THURMAN SAID SHE DOES NOT KNOW WHAT THE PROTOCOL IS TO MOVE SOMETHING FROM EXECUTIVE TO THE PUBLIC MEETING.

COUNCILMEMBER MENDELOSOHN ASKED WHY THE INSURANCE COVERAGE FOR AUTOS IS IN EXECUTIVE SESSION. COUNCILMEMBER RIOS SAID SHE FELT THEY NEEDED TO GO INTO EXECUTIVE SESSION BECAUSE OF THE PAYMENTS THAT WERE MADE. COUNCILMEMBER MENDELSON ASKED IF SHE THINKS THEY WILL VIOLATE THE PERSONNEL POLICY IF THEY DISCUSS IT IN OPEN MEETING. COUNCILMEMBER RIOS SAID YES.

COUNCILMEMBER MENDELSON SAID THAT THEY ARE TALKING ABOUT AN ACCIDENT AND THE WAY DECISIONS WERE MADE. COUNCILMEMBER MENDOZA SAID SHE GETS IT. COUNCILMEMBER MENDELSON SAID SHE WISHES THEY HAD A LAWYER THEY COULD ASK. SHE ASKED THE CLERK IF SHE HAD AN OPINION. THE CLERK SAID THEY HAVE TALKED ABOUT IT BEFORE IN EXECUTIVE SESSION AND THEN COME OUT TO VOTE IN OPEN MEETING. COUNCILMEMBER MENDELSON SAID TO HER THAT SEEMS LIKE A NORMAL PROCEDURE TO BE ABLE TO DISCUSS SOME SENSITIVE THINGS IN EXECUTIVE SESSION AND TAKE THE VOTE IN PUBLIC.

COUNCILMEMBER MENDOZA SAID IF THEY WANT TO DO THAT IT'S FINE, BUT SHE WILL HAVE NO PART OF IT. COUNCILMEMBER MENDELSON ASKED HER WHAT IF SOME OF THE DISCUSSION HAS TO DO WITH PERSONNEL QUESTIONS WHERE THEY WANT TO PROTECT SOMEONE'S PRIVACY. COUNCILMEMBER MENDOZA SAID THEY CAN DISCUSS, BUT SHE WILL EXCUSE HERSELF IF THEY GO INTO EXECUTIVE SESSION. MAYOR THURMAN SAID THE ATTORNEY HAS BEEN PRESENT WHEN THEY WERE DISCUSSING THESE THINGS. COUNCILMEMBER MENDELSON SAID SHE IS PERSONALLY COMFORTABLE WITH SPEAKING IN EXECUTIVE SESSION, BUT ALL ACTIONS NEED TO BE IN PUBLIC.

VICE-MAYOR SMITH APPEARED AT THE MEETING AT 5:17 PM.

THE COUNCIL EXPLAINED THE SITUATION TO THE VICE-MAYOR. MAYOR THURMAN SAID IS NOT COMFORTABLE IN DISCUSSING ITEM 17 AND ITEM 20 IN PUBLIC, BECAUSE THERE MAY BE SOME SENSITIVE INFO REGARDING EMPLOYEES. SHE SAID IN THE PAST THEY HAVE DISCUSSED EMPLOYEE BONUSES IN EXECUTIVE SESSION WITH THE ATTORNEY PRESENT AND THAT IS WHERE THEY ARE RIGHT NOW. VICE-MAYOR SMITH SAID SHE THINKS IT IS WISE TO HAVE DISCUSSION IN EXECUTIVE SESSION.

MAYOR THURMAN SAID SHE CAN UNDERSTAND WHERE COUNCILMEMBER MENDOZA IS COMING FROM. COUNCILMEMBER MENDOZA SAID YES, BECAUSE THEY ARE DISPERSING MONEY FROM OUR BUDGET, THAT THE PUBLIC NEEDS TO KNOW WHAT THEY ARE DOING WITH IT. COUNCILMEMBER MENDOZA SAID SHE HAS STATED IN THE PAST THAT SHE IS NOT OPPOSED TO THE EMPLOYEES RECEIVING BONUSES, BUT IT NEEDS TO BE TALKED ABOUT IN THE OPEN. SHE WANTED TO KNOW IF THEY BUDGETED FOR THE BONUSES WHEN THEY DISCUSSED THE BUDGET. MAYOR THURMAN SAID THIS WAS DISCUSSED WHEN THEY HAD THEIR BUDGET WORKSHOP.

VICE-MAYOR SMITH SAID IT WAS ALREADY ALLOCATED. SHE SAID THEY DISCUSSED THE AMOUNTS AND IT WOULD DEPEND ON THEIR TENURE.

COUNCILMEMBER MENDELSON SAID SHE IS WILLING TO YEILD ON THIS. COUNCILMEMBER RIOS SAID SHE THINKS THEY ARE TALKING ABOUT CHRISTMAS BONUSES. THEY ARE NOT TALKING ABOUT A PERFORMANCE BONUS, WHICH IS AN ENTIRELY DIFFERENT SITUATION. SHE SAID A CHRISTMAS BONUS IS A GIFT TO SAY THANKS FOR DOING A GOOD JOB. SHE SAID A PERFORMANCE BONUS IS SOMETHING DIFFERENT AND HAS TO BE DESIGNATED.

VICE-MAYOR SMITH SAID SHE THINKS YOUR PERFORMANCE SHOULD ALSO BE A FACTOR. COUNCILMEMBER RIOS SAID IF THEY ARE GOING TO DO THAT IN THE FUTURE, THEY NEED TO DESIGNATE THAT IN A POLICY. SHE SAID THE PRECEDENT HAS BEEN SET FOR A NUMBER OF YEARS AND THEY HAVE TO MAKE SURE THEY DON'T GO AGAINST THE PRECEDENT. MAYOR THURMAN SAID SHE STATED BEFORE SHE IS NOT SURE WHAT THE PROTOCOL IS TO MOVE SOMETHING FROM EXECUTIVE TO OPEN SESSION.

THE CLERK SAID SHE THINKS THEY CAN VOTE ON THAT. COUNCILMEMBER MENDELSON SAID THEY HAVE TO APPROVE THE AGENDA, SO MAYBE THEY SHOULD VOTE NOW.

MAYOR THURMAN ASKED THE COUNCIL IF THEY WOULD BE WILLING TO COME IN FOR A SPECIAL MEETING. THE MAYOR ASKED THE CLERK IF THEY CAN MOVE THAT ITEM TO ANOTHER DATE. THE CLERK SAID ONCE THEY GET TO IT.

COUNCILMEMBER MENDOZA SAID SHE HAD A QUESTION ON PAGE 36, ITEM 1241 A TOYS FOR TOTS DONATION FOR \$1500. SHE WANTED TO KNOW IF THAT IS FOR LOCAL. MANAGER BASTEEN SAID THAT IS FOR LOCAL KIDS. HE SAID EVERYTHING WAS SPENT HERE AND THOSE TOYS WERE DISPERSED. SHE WANTED TO KNOW IF THEY GAVE HIM A RECEIPT AND A TAX REDUCTION. COUNCILMEMBER MENDELSON SAID THEY ARE A 501C3 AND WHAT IS THE NAME OF THEIR 501C3? HE SAID HE THINKS IT IS MARINES FOR TOYS FOR TOTS. SHE WANTED TO KNOW IF THEY HAD MADE THAT DONATION IN THE PAST. THE MANAGER SAID THEY NEVER HAD BEEN ASKED. COUNCILMEMBER MENDELSON WANTED TO KNOW WHAT THE AMOUNT THE MANAGER HAS DISGRESSION OVER FOR DONATIONS IN THE ANNUAL BUDGET. THE MANAGER SAID THE COUNCIL HAS GIVEN HIM UP TO \$5,000. SHE WANTED TO KNOW WHETHER HE IS STILL IN THAT FRAME. HE WANTED TO KNOW IF SHE IS TALKING ABOUT INDIVIDUALLY. SHE SAID NO CUMULATIVELY. HE SAID THEY ARE WAY OVER \$5,000. SHE WANTED TO KNOW INDIVIDUALLY WHAT THE CEILING IS. HE SAID \$5,000. HE SAID IF THEY WANT TO DO COUNCIL APPROVAL THAT'S FINE, THE COUNCIL HAS ALWAYS LET HIM DECIDE IN THE PAST.

COUNCILMEMBER MENDOZA WANTED TO KNOW HOW THAT IS ALLOCATED. THE MAYOR SAID THEY NORMALLY HAVE A LIST THAT PEOPLE SIGN UP THEIR KIDS ON AND IT IS DISPERSED THAT WAY, BY AGE AND HOW MANY KIDS. SHE WANTED TO KNOW IF IT COMES DIRECTLY FROM TOYS FOR TOTS. HE SAID EVERYTHING IS DONE HERE LOCALLY. LET'S SAY HE SIGNS UP HIS TEN KIDS AND HERE ARE THEIR AGES. THE LOCAL PEOPLE GO OUT AND BUY FOR THAT GROUP AGE AND THEN THEY GET DISPERSED. COUNCILMEMBER MENDELSON ASKED IF KIDS ARE SIGNING UP AT SIGN UP POINTS AROUND TOWN. THE MANAGER SAID THE PARENTS ARE SIGNING THEIR KIDS

UP. COUNCILMEMBER MENDOZA ASKED IF HE CAN GET A RECEIPT FOR HIS DONATION. HE SAID YES, HE CAN GET THAT. SHE SAID \$1500 IS A LOT OF MONEY, SO IF HE CAN GET A RECEIPT SHE WOULD FEEL BETTER. SHE ASKED IF HE SAID HE CAN GET A RECEIPT AND USE IT ON TAXES. HE SAID IT CAN BE USED FOR TAXES. SHE THANKED THE COUNCIL. **COUNCILMEMBER DEBORAH MENDELSON MADE A MOTION TO ACCEPT THE CONSENT AGENDA. COUNCILMEMBER MARYANN MENDOZA SECONDED. ALL FAVORED. MOTION CARRIED.**

2. **CALL TO THE PUBLIC:** ISABEL BLANCARTE, BILLING CLERK, SAID SHE IS GOING TO TALK REALLY FAST BECAUSE SHE DOES NOT DO PUBLIC SPEAKING VERY WELL. SHE SAID SHE GETS A LOT OF CALLS FROM THE PUBLIC AND A LOT OF THE FEEDBACK IS FROM THE ELDERLY AND THEY ARE CONSTANTLY TALKING ABOUT HOW JOHN HELPS A LOT OF THE COMMUNITY IF THEY HAVE AN ISSUE. HE IS ALWAYS ONE THAT GOES AND HELPS THEM.
WHERE SHE LIVES IT FLOODS REALLY BAD AND THERE IS A LADY BEHIND HER HOUSE AND SHE CALLED AND WAS REALLY CONCERNED AND AS SOON AS SHE CALLED HE WENT TO HELP AND AS SOON AS THE WORK WAS DONE SHE CALLED AND THANKED THE TOWN.
SHE SAID HE IS CONSTANTLY GOING OUT OF HIS WAY TO HELP ANYBODY IF THERE ARE EVENTS THAT ARE NOT FOR THE TOWN HE IS ALWAYS THERE. SHE SAID THERE IS A GENTLEMAN WHO ALWAYS COMES IN HERE AND ALWAYS PRAISES WHAT A WONDERFUL JOB HE DOES.
SHE SAID SHE WANTED THE COUNCIL TO KNOW ABOUT THE FEEDBACK FROM THE COMMUNITY.
3. **MAYOR'S REPORT:** MAYOR THURMAN REPORTED THAT AT THE LAST MEETING IT WAS SUGGESTED THAT SHE CALL MR. PUPO TO SEE WHAT THE NEXT STEP IS. SHE SAID SHE TALKED TO HIM NOVEMBER 19TH AND EXPLAINED TO HIM WHERE THEY WERE AT AND THAT THEY ARE STARTING TO GET THEIR GROUPS TOGETHER AND MOVE FORWARD. SHE SAID A DISCUSSION CAME UP ABOUT THE TIMELINE AND HE DID SAY THAT WOULD PROBABLY BE THEIR NEXT MOVE. SHE SAID PROBABLY WHAT THEY NEED TO DO IS GO AHEAD AND HAVE A WORKSHOP IN JANUARY AND DISCUSS THE TIMELINE AND SETUP SOME TIMEFRAMES AS TO WHEN THEY WANT TO GET THESE THINGS DONE. COUNCILMEMBER MENDELSON SAID IT IS ACTUALLY SCHEDULED IN JANUARY AND ARE THEY ARE STILL PLANNING ON DOING THAT WITHOUT HIS INPUT. MAYOR THURMAN SAID YES, UNTIL THEY GET THAT DONE THEN THEY WILL CONTACT HIM AGAIN. THAT WAS HIS RECOMMENDATION.
4. **COUNCIL REPORTS:** **COUNCILMEMBER RIOS** HAD NOTHING TO REPORT. **COUNCILMEMBER MENDELSON** WANTED TO REPORT THAT SHE FEELS LIKE SHE KEEPS HITTING WALLS IN TRYING TO GET THE COMMITTEE PROCESS GOING AGAIN.
SHE SAID THEY HAVE NOT BEEN ABLE TO LOCATE SIGN-IN SHEETS WITH THE CONTACT INFORMATION FROM THE THREE COMMUNITY MEETINGS THEY HAD. SHE SAID THEY ARE HAVING TO ASSEMBLE CONTACTS ON THEIR OWN. SHE IS VERY SORRY AND WOULD LIKE TO APOLOGIZE TO THE PUBLIC FOR THE FACT THAT THIS PROCESS HAS BROKEN DOWN AND SHE

WANTS TO REASSURE THE PUBLIC THAT THEY ARE GOING TO REINVIGORATE IT AND IT WILL GO FORWARD AND SHE IS REALLY LOOKING FORWARD TO IT HERSELF.

COUNCILMEMBER MENDOZA REPORTED THAT SHE IS GLAD SHE WAS ABLE TO GO TO THE TRAINING ON FRIDAY. SHE MISSED THE ONE IN AUGUST. SHE SAID IT WAS AN ALL DAY CONFERENCE AND THEY HAD REALLY GOOD SPEAKERS AND SHE IS GLAD SHE WENT BECAUSE IT WAS VERY INFORMATIVE. SHE SAID THAT IS WHY SOME OF THESE ISSUES CAME UP TODAY, BECAUSE SHE LEARNED A LOT. SHE SAID THEY CAN CONDUCT THEIR MEETINGS BETTER AND SHE WOULD BE GLAD TO SHARE THE DO'S AND DON'TS WITH THE OTHERS.

VICE-MAYOR SMITH REPORTED THAT SHE WAS ON THE COMMITTEE THAT SHE IS NOW CHAIRING AND SHE HAS TRIED TO CONTACT A FEW PEOPLE, BUT SHE HAS ONLY HAD TWO RESPONSES SO FAR. SHE WOULD LIKE TO HOLD THEIR FIRST MEETING IN JANUARY AND SHE HAS ASK THEM TO FORWARD THE E-MAIL AND HAVE THOSE PEOPLE RESPOND TO HER AS WELL.

SHE ALSO REPORTED THAT THE GREENLEE/GRAHAM MICRO LENDING PROGRAM JUST UPDATED THEIR APPLICATION AND THEY STILL HAVE ABOUT \$50,000 ALLOCATED FOR GREENLEE COUNTY AND ZERO APPLICANTS FOR THAT MONEY. IT IS FUNDED THROUGH UNITED WAY AND FMI, BUT SHE GETS ALL THE E-MAILS FOR GRAHAM COUNTY AS WELL AND SMALL BUSINESSES ARE USUALLY THE TARGET TO THESE AREAS WHERE THEY CAN BORROW BETWEEN \$5,000 AND \$20,000 WITH DIFFERENT TERMS AND THE APPLICATION PROCESS IS VERY SIMPLIFIED MORE SO THAN WHEN SHE WAS WORKING AT THE BANK. THAT WAS A WHOLE LOT OF LEG WORK AND THIS IS JUST A ONE PAGE APPLICATION, WITH SOME DOCUMENTATION YOU HAVE TO COMPLETE LIKE BUSINESS PLANS AND WHO OWNS THE BUSINESS AND HOW DO YOU EXPECT TO PAY IT BACK, ETC.

SHE SAID SHE GETS AN E-MAIL FROM GRAHAM COUNTY ALMOST EVERY MONTH WITH A NEW BUSINESS THAT HAS BEEN APPROVED WITH SOME KIND OF FUNDING TO IMPROVE THEIR BUSINESS. SHE WANTED TO REMIND EVERYONE THAT MONEY IS AVAILABLE. THEY ALSO JUST PURCHASED A NEW WEBSITE DOMAIN, SO IT WILL BE EASIER TO GET TO THEIR INFORMATION. SMALL BUSINESS OWNERS THAT NEED EXTRA HELP CAN GO THROUGH THAT LINK AS WELL. SHE SAID IT IS NOT LIVE YET, SO AS SOON AS IT IS SHE WILL GIVE THAT INFORMATION.

COUNCILMEMBER MENDELSON WANTED TO KNOW WHAT IS THE ANNUAL AMOUNT THAT IS AVAILABLE FOR LOANS. VICE-MAYOR SMITH SAID RIGHT NOW THEY ARE STILL AT \$50,000, THEY HAVE NOT CHANGED THIS ONE, BECAUSE THEY HAVE NOT HAD ANY APPLICANTS IN GREENLEE COUNTY.

5. **MANAGER'S REPORT:** HE REPORTED THE CREW HAS BEEN WORKING ON CONSTANT LEAVES CLEANUP AND PICKING UP MUD ON THE SIDE OF THE ROAD AND THEY HAVE BEEN INSTALLING LIGHTS AROUND TOWN. HE SAID THEY HAD TO BUILD ABOUT 20 BRACKETS TO FASTEN THEM TO THE POLES AND SOME OF THEM NEED ELECTRICITY, SO THEY WILL HAVE TO CONTACT DVEC TO RUN SOME ELECTRICITY ON THOSE.

HE SAID EAST AVENUE WAS TAKEN CARE OF TODAY, THEY PUT DOWN SOME MATERIAL AND GRATED IT AND FIXED THE POT HOLES FOR THIS WEEKEND. THEY WILL GET THE PARK ALL READY FOR THIS WEEKEND. HE ASKED COUNCILMEMBER MENDELSONH IF THEY GOT ANY VOLUNTEERS. SHE SAID THEY HAD ONE SHOW UP AT THE OPEN HOUSE. THE MAYOR SAID THEY HAVE AT LEAST ONE STUDENT. COUNCILMEMBER MENDELSONH SAID THEY STILL NEED TO DRUM UP A FEW MORE.

HE REPORTED THEY DO HAVE A SANTA CLAUSE FOR THE PARADE AND HE HAS HIS OWN FLOAT. HE SAID HE DOES NOT KNOW IF THEY WILL HAVE SANTA IN THE PARK YET.

HE SAID THE SEWER GRANT FROM CDBG WILL BE CLOSING OUT THIS WEEK. THEY WILL START ON THE NEW ONE, WHICH WAS FOR ENGINEERING AT HUNTER ESTATES. HE SAID THAT SHOULD GO FAIRLY QUICKLY. HE SAID ONCE THEY GET THE OKAY THEY WILL GO OUT FOR BIDS ON THAT. COUNCILMEMBER MENDELSONH HAD A QUESTION ABOUT REPORTING ON THE GRANT THEY GOT FROM FMI FOR THE COMMUNITY CONVERSATION PLANNING PROCESS. SHE WANTED TO KNOW IF THEY HAD COMPLETED THAT GRANT. THE MANAGER SAID YES, THEN ASKED IF THEY HAD A GRANT FOR \$9,000. HE SAID JUST FOR BILL PUPO AND HIS FEES CAME TO \$11,768. COUNCILMEMBER MENDELSONH SAID THEY NEED TO REPORT ON THAT GRANT SO THAT THEY CAN APPLY FOR GRANT MONEY FOR THE NEXT STEPS OF THE COMMUNITY PLANNING. MANAGER BASTEEN WANTED TO KNOW IF THERE IS A FORM FOR THAT. COUNCILMEMBER MENDELSONH SAID THERE IS A MONTHLY REPORT. SHE SAID SHE HAS A CONVERSATION WITH ANGIE COMING UP ABOUT AN UNRELATED MATTER, SO SHE WILL ASK HER, PROBABLY TOMORROW.

6. **GREENLEE COUNTY BOARD OF SUPERVISOR'S REPORT:** CHAIRMAN LUNT WAS NOT AVAILABLE.
7. **GREENLEE COUNTY SHERIFF'S REPORT:** LUETINANT JEREMY VAUGHN SAID THE SHERIFF APOLOGIZES, HE IS RUNNING LATE TODAY, HE IS COMING BACK FROM THE UPPER BLUE AND SHOULD BE HERE IN 20 OR 30 MINUTES.
8. **NCRS GRANT REPORT OR ALTERNATIVES:** MANAGER BASTEEN SAID HE KNOWS THAT PHIL RONNERUD IS OUT OF TOWN ON FAMILY BUSINESS. COUNCILMEMBER MENDELSONH ASKED IF WE KNOW IF HE HAS HEARD ON THIS GRANT. MANAGER BASTEEN SAID HE DOES NOT KNOW, BUT WHAT HE WAS TOLD WAS THAT PHIL IS RETIRING AND THEY POSTED HIS POSITION, SO HE DOES NOT KNOW WHERE THIS STANDS. COUNCILMEMBER MENDELSONH SAID THE GRANT IS IN, SO IF IT GETS APPROVED HIS SUCCESSOR WILL BE RUNNING IT. **COUNCILMEMBER DEBORAH MENDELSONH MADE A MOTION TO TABLE THE NCRS GRANT REPORT OR ALTERNATIVES FOR THE NEXT MEETING. VICE-MAYOR VALERIE SMITH SECONDED. ALL FAVORED. MOTION CARRIED.**
9. **PLANS FOR THE OLD MOVIE THEATER BUILDING:** COUNCILMEMBER MENDELSONH SAID SHE THOUGHT A LOT ABOUT THIS AFTER THE MANAGER ALERTED THE COUNCIL THAT SOMEONE

WANTED TO BUY IT TO USE FOR RV STORAGE AND THEY TALKED SOME IN THEIR LAST MEETING ABOUT THE HISTORIC IMPORTANCE OF THAT BUILDING. PRIDE SOCIETY HAS DONE A LOT OF WORK ON THAT BUILDING IN THE PAST AND A LOT OF PEOPLE WOULD LIKE TO SEE SOMETHING WONDERFUL HAPPEN THERE.

SHE SAID SHE WOULD LIKE TO SEE THE TOWN PAY THE TAXES AND THEN COME UP WITH A STRATEGY FOR INVITING BIDS ON IT. SHE DOES NOT THINK THE BIDS SHOULD BE JUDGED SOLELY ON HOW MUCH MONEY IS BEING OFFERED. SHE THINKS THEY SHOULD BE JUDGED ON THE BASIS OF WHAT THE BIDDER WANTS TO DO AND HOW THEY FEEL THAT WILL BENEFIT THE TOWN.

THE CLERK SAID THAT THEY ARE NOT SUPPOSED TO SELL PROPERTY IN THE FLOODZONE. THE MANAGER SAID THEY ARE NOT SUPPOSED TO, BUT IF THEY DID THEY WOULD HAVE TO BUILD UP THE FOUNDATION ABOVE FLOOD ELEVATION. SHE SAID THEY DEFINITELY NEED TO INVESTIGATE WHAT THE PARAMETERS ARE BECAUSE IT COULD BE THAT THERE ARE SOME USES THAT WOULD BE ACCEPTABLE WITH THE CURRENT STRUCTURE THAT WOULD IMPROVE THE TOWN.

COUNCILMEMBER DEBORAH MENDELSON MADE A MOTION TO PAY THE BACK TAXES ON THE OLD THEATER BUILDING WHILE THEY INVESTIGATE HOW THEY WANT TO PROCEED WITH THE NEXT STEPS, SO THAT IT DOES NOT GO UP FOR BACK TAXES. THE MANAGER REMINDED THE COUNCIL THAT THE BACK TAXES ARE AROUND \$480. **VICE-MAYOR VALERIE SMITH SECONDED. ALL FAVORED. MOTION CARRIED.**

10. FIND A NEW TOWN ATTORNEY: THE MANAGER SAID HE GOT IN CONTACT WITH TWO PEOPLE FROM SAFFORD. HE SAID HE CONTACTED ONE COMPANY WHO WAS TOO BUSY. ONE SAID HE WAS INTERESTED AND IS SUPPOSED TO SEND HIM INFORMATION, BUT HE HAS NOT RECEIVED ANYTHING YET. THE ONE THAT WAS TOO BUSY RECOMMENDED THE ONE WHO IS SUPPOSE TO SEND INFORMATION.

ANOTHER COMPANY, GUST ROSENFELD OF PHOENIX, IS USED BY CLIFTON. HE SAID THEY ARE OFFERING A TRIAL PERIOD OF THREE MONTHS.

COUNCILMEMBER MENDELSON ASKED COUNCILMEMBER MENDOZA IF SHE LEARNED OF ANY ATTORNEYS AT THE LEAGUE TRAINING SHE WENT TO. COUNCILMEMBER MENDOZA SAID THEY GAVE HER SOME RECOMMENDATIONS AND SHE GAVE A COPY TO THE COUNCIL. COUNCILMEMBER MENDELSON SAID ONE OF THEM IS THE SAME LAWYER FROM PHOENIX.

MANAGER BASTEEN SAID HE GOT THE LEAGUE TO SEND HIM A COPY OF THE LISTED ATTORNEY FROM EVERY CITY AND TOWN. COUNCILMEMBER MENDELSON ASKED IF THERE WAS ANYTHING THAT CAME UP FOR DISCUSSION OF LEGAL ADVICE FOR TOWNS THAT WE MIGHT HAVE OVERLOOKED OR IS THIS THEIR ONLY AVENUE FOR OBTAINING LEGAL ADVICE. SHE SAID SHE KNOWS WHEN THEY GO UP THERE OR CALL THEM THEY CAN GET LEGAL ADVICE FROM THEM. COUNCILMEMBER MENDOZA SAID THE GENTLEMAN WHO MADE A PRESENTATION AT THE END OF THE MEETING, BILL SIMMS, SAID THE TOWN OF DUNCAN IS IN A POOL AND HE CAN GIVE US LEGAL ADVICE FOR FREE. SHE DOES NOT KNOW IF THAT IS A ONE TIME DEAL. THE MAYOR SAID IT WOULD PROBABLY BE FOR A ONE TIME DEAL. COUNCILMEMBER MENDELSON WANTED TO

KNOW IF SHE TOLD HIM THEY WERE IN A FRUSTRATING SEARCH FOR A NEW TOWN ATTORNEY. COUNCILMEMBER MENDOZA SAID SHE MENTIONED THAT THEY NEEDED AN ATTORNEY.

MANAGER BASTEEN SAID THE LAW OFFICE THAT BILL SIMMS IS WITH TAKES CARE OF EIGHT OR NINE COMMUNITIES AND GUST ROSENFELD TAKE CARE OF SIX OR SEVEN COMMUNITIES.

COUNCILMEMBER MENDELSON SAID THE LAST TIME THE TOWN HIRED AN ATTORNEY SHE WAS IN THE AUDIENCE AND SHE OBSERVED AND SHE HAD BEEN CULTIVATING ONE CANDIDATE, BUT BOTH CANDIDATES CAME IN PERSON AND BY THE END OF THE SESSION SHE WAS 100 PERCENT IN FAVOR OF THE ONE SHE HAD NOT BEEN CULTIVATING, BECAUSE DAVE WARD MADE SUCH AN EXCELLENT PRESENTATION. SHE SAID SHE FEELS STRONGLY THAT IF THEY ARE LOOKING AT MORE THAN ONE CANDIDATE SERIOUSLY, THEY NEED TO MEET THEM. SHE SAID IT WILL COSTS US \$220 AN HOUR AND TRAVEL TIME.

MANAGER BASTEEN SAID OUR LAST ATTORNEY WAS ACTUALLY DOING THE TOWN A HUGE FAVOR. HE SAID HE NOT SURE WHETHER THE GENTLEMAN FROM SAFFORD HAS MUNICIPAL KNOWLEDGE. THE MANAGER SAID HE ASKED HIM WHAT THE TOWN'S BUDGET IS FOR A TOWN ATTORNEY AND HE TOLD HIM THEY WENT WITH AN HOURLY RATE BECAUSE THEY DON'T KEEP ONE ON RETAINER. HE WAS SUPPOSED TO E-MAIL HIM SOMETHING, BUT HE HASN'T. THE MANAGER SAID THEY CAN STILL LOOK IF THE COUNCIL WANTS TO.

HE SAID THE LADY FROM GUST ROSENFELD IS WILLING TO COME DOWN AND MEET THE COUNCIL. MAYOR THURMAN SAID SHE AGREES WITH COUNCILMEMBER MENDELSON, THAT THERE ARE TIMES WHEN YOU REALLY NEED TO MEET THE PERSON. SHE SAID IF NOT, THEY MAY BE ABLE TO RECOMMEND SOMEONE TO FIT OUR NEEDS. **COUNCILMEMBER DEBORAH MENDELSON MADE A MOTION TO REQUEST THAT SHE MEET THE COUNCIL IN PERSON, SO THAT THEY CAN MAKE THE DECISION AT THAT TIME TO MOVE AHEAD WITH THE THREE MONTH CONTRACT TO MAKE SURE EVERYTHING IS WORKING WELL AND EVERYONE IS SATISFIED.**

COUNCILMEMBER MENDELSON ASKED THE MANAGER IF HE HAS TALKED WITH HER SPECIFICALLY ABOUT DOING SOME MEETINGS BY PHONE. THE MANAGER SAID YES, IT IS STATED IN THE LETTER THAT MOST MEETINGS WILL BE ATTENDED ELECTRONICALLY, UNLESS SOMETHING MAJOR COMES UP. **COUNCILMEMBER SUSAN RIOS SECONDED. ALL FAVORED. MOTION CARRIED.**

11. **CONSIDERATION OF APPROVAL TO STOP HANDLING THE FRANKLIN IRRIGATION DISTRICT'S ELECTIONS:** MANAGER BASTEEN REPORTED THAT THEY CAME AND HAD ONE OF THEIR MEETINGS HERE AND BASICALLY ATTACKED THE CLERK AND BILLING CLERK OVER THE RESULTS OF THE ELECTION. HE SAID THE PEOPLE WHO CAME TO THE MEETING WERE IN SUPPORT OF THE WRITE-IN CANDIDATE, THEY DID NOT HAVE PROPERTY IN THE IRRIGATION DISTRICT. HE SAID AT THAT TIME HE TOLD THEM THEY DON'T NEED TO HOLD THEIR ANNUAL MEETINGS HERE ANY MORE AND THAT THEY CAN GO AND FIND SOME OTHER PLACE TO HOLD THEIR MEETINGS. HE SAID ONE OF THEM SAID NO, EVERYTHING IS FINE, BUT THEN THEY RECEIVED A LETTER STATING THAT THE GIRLS WERE TRYING TO RIG THE ELECTION. HE SAID HE JUST WANTS TO LET THEM KNOW THAT THE COUNCIL DOES NOT WANT TO HANDLE THE ELECTIONS ANY MORE.

COUNCILMEMBER MENDOZA WANTED TO KNOW WHAT HE MEANS BY ATTACK, IS THAT A PHYSICAL OR A VERBAL ATTACK? THE MANAGER SAID FIRST IT WAS VERBAL. THEY CAME IN WHILE THEY WERE COUNTING THE BALLOTS. THE MANAGER SAID THEY WERE COMING UP AND TOUCHING THE BALLOTS. THE CLERK SAID ONCE THE TIDE CHANGED IN THEIR FAVOR, THEY WERE THANKING THEM SO MUCH FOR RUNNING THE ELECTION. THE MANAGER SAID THE GUY THAT WON THEN SENT IN A LETTER TO THE TOWN SAYING THAT THEY TRIED TO RIG THE ELECTION. COUNCILMEMBER MENDELSON SAID IT WAS A COURTESY SERVICE THAT THEY DO NOT NEED TO CONTINUE TO PROVIDE THEM. THE MANAGER ASKED THE CLERK IF SHE AGREED. SHE SAID YES. **COUNCILMEMBER SUSAN RIOS MADE A MOTION TO STOP HANDLING THE FRANKLIN IRRIGATION ELECTIONS.** SHE SAID YOU ARE DOING A FAVOR AND BEING ATTACKED, SHE DOES NOT THINK THAT IS NECESSARY. **COUNCILMEMBER MARYANN MENDOZA SECONDED. ALL FAVORED. MOTION CARRIED.**

- 12. CONSIDERATION OF APPROVAL OF THE JAVELINA CHASE EVENT FOR MARCH 2020; MANAGER TO SEND A LETTER TO ADOT – TWO ATTACHMENTS:** COUNCILMEMBER MENDELSON SAID SHE WANTS TO MAKE SURE THE COUNCIL HAS NO OBJECTION TO THE JAVELINA CHASE TAKING PLACE ON MARCH 28TH AND 29TH, IT HAS MINIMAL USE OF PAVED STREETS IN THE TOWN SINCE THE RACE IS ON DIRT ROADS. SHE SAID THERE IS CROSSING FROM THE FAIRGROUNDS UP INTO THE MOUNTAINS AND THERE WILL BE VERY LITTLE DISRUPTION OF TRAFFIC AND THE SHERIFF'S DEPARTMENT WILL BE FULLY INVOLVED. SHE WANTS TO MAKE SURE THERE IS NOT ANY CONCERN ABOUT THAT.

ASSUMING THAT THE COUNCIL IS IN FAVOR OF THIS EVENT GOING FORWARD, THEN AS USUAL THEY NEED A LETTER FROM THE TOWN ON TOWN STATIONARY INDICATING ENTHUSIASTIC PARTICIPATION AND SUPPORT OF THE TOWN GOING TO THE DEPARTMENT OF TRANSPORTATION AND THERE IS A SAMPLE LETTER FROM THE PREVIOUS YEAR AS AN EXAMPLE. THE MANAGER ASKED IF THEY SEND THIS LETTER DIRECTLY TO ADOT, BECAUSE THE LAST ONE WAS SENT TO MR. LIEBERENZ. COUNCILMEMBER MENDELSON SAID HE DID SAY TO SEND IT STRAIGHT TO ADOT, BUT HE DID NOT HAVE AN ADDRESS. THE MANAGER SAID HE CAN CONTACT THEM. COUNCILMEMBER MENDELSON SAID HE SHOULD COPY HIM ON IT.

ONE OF THE COUNCIL ASKED FOR THE DATES AGAIN. COUNCILMEMBER MENDELSON SAID MARCH 28TH AND 29TH. SHE SAID THE EVENTS IN DUNCAN WILL BE HELD ON MARCH 28TH AND PEOPLE WILL BE STAYING IN DUNCAN THAT NIGHT AND THEN THERE WILL BE A RECOVERY RIDE OUT OF SHAKESPEARE AND A RUNNING EVENT ON MARCH 29TH. SHE SAID THEY WILL BE WORKING ON THE KIDS BIKE RODEO AND THAT WILL BE A FAIRGROUNDS EVENT SO IT WILL CREATE SOME TRAFFIC, BUT THEY WILL MANAGE UNDER THE SHERIFF'S DEPARTMENT AS THEY HAVE IN YEARS PAST. **MAYOR ANNE THURMAN MADE A MOTION TO APPROVE THE JAVELINA CHASE EVENT FOR MARCH 2020 AND FOR MANAGER BASTEEN TO SEND A LETTER TO ADOT. COUNCILMEMBER DEBORAH MENDELSON SECONDED. ALL FAVORED. MOTION CARRIED.**

13. CONSIDERATION OF APPROVAL TO SWITCH CHAPTER 16 & 17 IN THE CODE BOOK: THE CLERK SAID THE REASON THIS IS ON THE AGENDA IS THAT CHAPTER 16 IS OUR TAX CODE AND IT CHANGES EVERY YEAR. SHE SAID CHAPTER 17 HAS TO DO WITH THE WATER DEPARTMENT AND SHE WAS WONDERING IF IT WOULD BE OKAY TO SWITCH THOSE BECAUSE THEY EITHER HAVE TO CHANGE THE WATER DEPARTMENT PAGE NUMBERS OR THEY HAVE TO MAKE UP NUMBERS IN THE TAX CODE CHAPTER.

SHE REPORTED THAT THE ARIZONA LEAGUE OF CITIES AND TOWNS USED TO SEND US CHANGES TO THE TAX CODE EVERY YEAR, SO YOU KNEW WHAT TO CHANGE, BUT THEY STOPPED HANDLING IT AND NOW THE DEPARTMENT OF REVENUE HANDLES IT, BUT THEY DO NOT SEND IT OUT AND YOU FORGET ABOUT IT. SHE SAID SHE RECEIVED AN E-MAIL ABOUT THE TAX CODE, SO SHE LOOKED AND SAW THAT NOTHING HAD BEEN CHANGED SINCE 2011. SHE SAID SHE HAS MADE ALL THE CHANGES AND THE COUNCIL WILL HAVE A FIRST AND SECOND READING AND IT WILL BE PUBLISHED IN THE PAPER. SHE SAID IT WOULD BE EASIER TO ADD PAGES TO THE LAST CHAPTER AS OPPOSED TO CHANGING TWO CHAPTERS AS THE CHANGES FOR THE TAX CODE COME IN.

COUNCILMEMBER MENDELSON WANTED TO KNOW IF THERE IS ANY DOWN SIDE TO DOING THIS. THE CLERK SAID SHE DOES NOT BELIEVE SO, THEY WOULD HAVE TO DO AN ORDINANCE CHANGE, BUT ONCE THAT IS DONE SHE DOES NOT THINK THERE WOULD BE ANY PROBLEMS.

MAYOR ANNE THURMAN MADE A MOTION TO SWITCH CHAPTER 16 AND 17 IN THE CODE BOOK. COUNCILMEMBER SUSAN RIOS SECONDED. ALL FAVORED. MOTION CARRIED.

14. DISCUSSION ON NEWSPAPER AD FOR PHOENIX: THE MANAGER SAID THIS IS FROM AKOSH, HE WANTS TO KNOW IF WE WANT TO PLACE AN AD AND WHAT WE WANTED TO SAY IN THE AD. HE SAID IT IS SOMETHING TO PROMOTE DUNCAN. HE TOLD HIM HE WOULD HAVE TO ASK THE COUNCIL FOR APPROVAL. HE SAID HE DOES NOT KNOW IF IT WOULD BENEFIT THEM OR NOT.

MAYOR THURMAN ASKED WHICH NEWSPAPER THEY ARE TALKING ABOUT. THE MANAGER SAID IT IS MORE LIKE A MAGAZINE. COUNCILMEMBER MENDELSON SAID SHE DOES NOT WANT TO DO IT, SHE HAS BEEN THROUGH THIS YEAR AFTER YEAR AND SHE KNOWS WHAT BRINGS PEOPLE HERE AND WHAT DOESN'T. MANAGER BASTEEN SAID HE WASN'T THRILLED WITH THE IDEA, BUT HE TOLD HIM HE WOULD ASK. COUNCILMEMBER MENDELSON SAID THEY BOUGHT INTO EXPENSIVE TELEVISION ADVERTISING AND IT BROUGHT US NOTHING. COUNCILMEMBER MENDELSON SAID THEY NEED TO KEEP WORKING AT GETTING OUR TOWN KNOWN, BUT THIS IS NOT THE INTELLIGENT WAY TO DO IT.

MAYOR ANNE THURMAN MADE A MOTION TO DECLINE THE NEWSPAPER AD IN PHOENIX. COUNCILMEMBER DEBORAH MENDELSON SECONDED. ALL FAVORED. MOTION CARRIED.

15. CONSIDERATION OF DATE AND TIME OF THE NEXT MEETING: THE NEXT REGULAR MEETING IS SCHEDULED FOR WEDNESDAY, JANUARY 8TH AT 5:00 PM WITH COUNCILMEMBER MENDELSON BY PHONE.

- 16. CONSIDERATION OF ITEMS FOR THE NEXT MEETING:** NCRS GRANT REPORT OR ALTERNATIVES – DEREK RAPIER, COUNCILMEMBER MENDOZA WANTED TO KNOW HOW SOON THE ATTORNEY COULD MEET WITH THEM. THE MANAGER SAID HE CAN CONTACT HER TOMORROW AND FIND OUT.

AT 6:10 PM, COUNCILMEMBER DEBORAH MENDELSON MADE A MOTION TO GO INTO EXECUTIVE SESSION. COUNCILMEMBER MARYANN MENDOZA SECONDED. ALL FAVORED. MOTION CARRIED.

AT 8:25 PM, MAYOR ANNE THURMAN MADE A MOTION TO RETURN TO REGULAR SESSION. VICE-MAYOR VALERIE SMITH SECONDED. ALL FAVORED. MOTION CARRIED.

- 17. EXECUTIVE SESSION: INSURANCE COVERAGE FOR AUTOS: COUNCILMEMBER SUSAN RIOS MADE A MOTION THAT WHEN THEY HAVE ISSUES, THAT THEY CLEARLY UNDERSTAND THE INSURANCE POLICY AND MAYBE SEEK SOME ADVICE BEFORE THEY MAKE ANY PAYMENTS OUT. VICE-MAYOR VALERIE SMITH SECONDED. FOUR FAVORED. COUNCILMEMBER MARYANN MENDOZA OPPOSED. MOTION CARRIED.**

- 18. EXECUTIVE SESSION: REVIEW TOWN MANAGER'S JOB PERFORMANCE WITH POSSIBLE DISMISSAL: COUNCILMEMBER MARYANN MENDOZA MADE A MOTION TO DISMISS MANAGER JOHN BASTEEN JR. EFFECTIVE IMMEDIATELY. MOTION FAILED FOR LACK OF A SECOND.**

- 19. EXECUTIVE SESSION: PERSONNEL ISSUES, MISCELLANEOUS: VICE-MAYOR SMITH SAID AFTER LOTS OF DISCUSSION THE COUNCIL HAS DECIDED THAT THE POLICIES THAT THEY HAVE IN PLACE ARE NOT UPDATED OR VERY CLEAR SO THEIR STEPS FORWARD FOR THIS ARE: VICE-MAYOR VALERIE SMITH MADE A MOTION TO GO INTO WORKSHOPS TO BUILD EXPECTATIONS FOR THE MANAGER POSITION AND TO USE THOSE EXPECTATIONS DURING A PROBATIONARY PERIOD GOING FORWARD SO EVERYONE IS CLEAR ON WHAT THE MANAGER'S POSITION IS EXPECTED TO DO AND ALSO ON A PERSONAL LEVEL. COUNCILMEMBER SUSAN RIOS SECONDED. FOUR FAVORED. COUNCILMEMBER MARYANN MENDOZA OPPOSED. MOTION CARRIED.**

- 20. EXECUTIVE SESSION: BONUSES FOR EMPLOYEES: COUNCILMEMBER DEBORAH MENDELSON MADE A MOTION TO TABLE ITEM 20 UNTIL A SPECIAL MEETING SCHEDULED FOR FRIDAY, DECEMBER 13TH AT 3:00 PM. COUNCILMEMBER SUSAN RIOS SECONDED. ALL FAVORED. MOTION CARRIED.**

- 21. ADJOURNMENT: AT 8:30 PM, COUNCILMEMBER DEBORAH MENDELSON MADE A MOTION TO ADJOURN. COUNCILMEMBER MARYANN MENDOZA SECONDED. ALL FAVORED. MOTION CARRIED.**

CERTIFICATION:

I HEREBY CERTIFY THAT THE FOREGOING MINUTES ARE A TRUE AND CORRECT COPY OF THE REGULAR MEETING MINUTES OF THE DUNCAN TOWN COUNCIL HELD ON THE 11TH DAY OF DECEMBER, 2019. I FURTHER CERTIFY THAT THE MEETING WAS DULY CALLED AND HELD AND THAT A QUORUM WAS PRESENT.

DATED THIS 19TH DAY OF DECEMBER, 2019.

CYNTHIA NICHOLS, TOWN CLERK